

A.R. DIVERS – LAND SURVEYING & GEOMATICS

EXHIBIT "B"

2012 BASE HOURLY RATES & POLICIES

SUBJECT TO ALL NOTES HEREON & TERMS IN CONTRACT

<u>OFFICE RATES</u> – <i>NON-PREVAILING WAGE RATE.</i>	<u>HOURLY RATE</u>
SURVEY ASSISTANT - (SA) – ADMIN-CLERICAL OR NON-TECHNICAL.	\$ 50.0
SURVEY/CAD TECH - (ST) – CAD DRAFTING WITH MINOR CALC'S & RESEARCH.	\$ 80.0
ASSOCIATE SURVEYOR - (AS) – TECHNICAL CAD WITH CALC'S & RESEARCH OR <u>1-MAN FIELD.</u>	\$110.0
PROFESSIONAL LAND SURVEYOR - (PLS) – PROJECT DUTIES & MANAGEMENT BY PLS.	\$140.0
PROFESSIONAL TESTIMONY - (PLS) – CONSULTING, EXPERT WITNESS AND DEPOSITION.	\$250.0
<u>FIELD CREW RATES</u> – <i>NON-PREVAILING WAGE RATE.</i>	<u>HOURLY RATE</u>
2-MAN FIELD CREW - (FC2) – BOUNDARY AND TOPOGRAPHIC SURVEYS.	\$180.0

<u>* PREVAILING WAGE FIELD CREW RATES</u>	<u>HOURLY RATE</u>
* PREVAILING WAGE RATES – SEE NOTE 3 – THESE RATES APPLY ONLY TO SPECIFIC WORK.	
* 1-MAN FIELD CREW – (P1) – PC WITH RTK GPS OR ROBOTIC TOTAL STATION.	\$140.0
* 2-MAN FIELD CREW – (P2) – PC & CM WITH GPS OR TOTAL STATION.	\$250.0

ADDITIONAL RATE & INCURRED COSTS NOTES:

- 1.) FIELD RATES INCLUDE ONE SURVEY TRUCK WITH CONVENTIONAL EQUIPMENT AND SUPPLIES; OFFICE RATES INCLUDE A STANDARD CAD SYSTEM FOR CALCULATIONS AND MAPPING. (SEE NOTE 4)
- 2.) TRAVEL FROM THE OFFICE TO THE SITE AND BACK IS PART OF THE REGULAR 8 HR. WORK DAY. CHARGEABLE TIME IS INVOICED IN 1/4-HOUR OR (15 MINUTE) INCREMENTS. THE 8-HOUR WORKDAY RULE APPLIES TO OVERTIME; WHEN OVERTIME IS AGREED UPON, IT IS CHARGED AT 1 1/2 X's OR (150%) REGULAR CHARGE RATES (DOES NOT APPLY TO FIELD EQUIPMENT OR SUPPLY CHARGES).
- 3.) PREVAILING WAGE RATES APPLY ONLY TO FIELD WORK WHEN MANDATED BY LAW (PROJECTS USING TAX DOLLARS) OR THE CLIENT. THE DEPT. OF LABOR REQUIRES FIELD WORKERS BE PAID AS A "PARTY CHIEF", "INSTRUMENT OPERATOR" OR "CHAINMAN" BASED ON THEIR PUBLISHED PAY SCHEDULE, DEFINITIONS, DUTIES AND TERMS. (SPECIAL OVERTIME RATES AND TERMS APPLY).
- 4.) INCURRED COSTS SUCH AS: DEED & MAP COPIES; POSTAGE; RENTALS; TRAVEL EXPENSES; AERIAL TARGETS; FENCE POSTS; SPECIAL MONUMENTS; UNCONVENTIONAL SUPPLIES; SPECIAL EQUIPMENT OR ANY OTHER INCURRED EXPENSES ARE BILLED AT COST PLUS 10% IN ADDITION TO THE HOURLY RATES FOR ANY PERSONNEL'S TIME TO PREPARE, UTILIZE, DELIVER OR OBTAIN THESE ITEMS.
- 5.) SUB-CONSULTANT'S FEES (AERIAL – ENGINEERING) ARE INVOICED AT COST PLUS 10%.
- 6.) RATES MAY INCREASE YEARLY WITHOUT NOTICE. ALL CONTRACTS ARE SUBJECT TO HOURLY RATE INCREASES AT THE END OF EACH CALENDAR YEAR OR UPON PREVAILING WAGE INCREASES AS PUBLISHED BY THE CA. DEPT. OF LABOR.

SURVEYOR INITIALS _____ CLIENT INITIALS _____ DATE ____/____/2012